



MODERN ROOFING & SIDING CO.
PO Box 157 Ashland, ME 04732
Ph: 227-0700

WRITTEN APPLICATION

ADA/State Human Rights Act Accommodation Statement: Consistent with the provisions of the Americans with Disability Act (ADA) and the State Human Rights Act, applicants may request accommodations needed to participate in the application process for Modern Roofing & Siding Co.

Equal Opportunity Employer Statement: Modern Roofing and Siding Company is an equal opportunity employer dedicated to a policy of compliance with all federal, state and local laws regarding nondiscrimination in employment. No question on this application is intended to secure information to be used for unlawful purposes.

Applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, ancestry or national origin, age, or veteran status. In addition, this Company does not discriminate on the basis of physical or mental disability where the essential functions of the job, as reasonably accommodated, do not require such distinction. No question on the application is intended to secure information to be used for unlawful purposes.

Personal Information: (please print)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Soc Sec. # _____

Do you have a valid driver's license? _____

If not, explain: _____

If not, when will you be getting your license? _____

Medical Information: (please print)

Is there any physical reason you wouldn't be able to perform the physical demands of the job you are applying for? _____

If yes, explain _____

Are you on any medications that have side effects that would prohibit you to complete tasks asked of you, or medications that would compromise safety on the job site? _____

If yes, explain _____

Have you had a recent physical? _____ When was your physical? _____

What was the results of your physical? _____

Here at Modern Roofing & Siding Company we have a zero tolerance rule for use of illegal drugs and alcohol before the workday starts, during breaks, and on the job site. Will this be a problem for you? _____

Experience: (please print)

Have you had any further education above high school for the construction field? _____

If yes, explain _____

Do you have special construction training in a specific field or a trade? _____ What kind of special training or trade is it? _____

How many years did you practice this trade? _____

Do you have any other work experience that you feel would benefit you for this kind of work?

References: (please print)

Name:	Name:	Name:
Address:	Address:	Address:
City/State/Zip:	City/State/Zip:	City/State/Zip:
Phone:	Phone:	Phone:
Relationship:	Relationship:	Relationship:
For Office Use Only Comments made:		

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references listed in the application to give you any information (including opinions) they may have regarding my character and fitness for this type of work. If extended an offer of employment, I consent to undergo a pre-placement physical examination by a health professional selected by Modern Roofing & Siding Company. I understand that any offer of employment is conditioned upon the results of the is post-offer examination.

Applicant's Signature: _____ Date: _____